

# AAOHN FOUNDATION

## 2025 FUNDING OPPORTUNITIES

The AAOHN Foundation was established in 1997 to advance the health, safety and well-being of workers, worker populations, and communities through the development of innovative research, education and training solutions. One way in which this purpose is accomplished is by advancing knowledge in occupational and environmental health through the awarding of grants and scholarships to occupational and environmental health professionals to support ongoing education and research.

*Grant Eligibility: Current AAOHN Foundation Board of Trustees, AAOHN Board of Directors, Grants Selection Committee members and their relatives are not eligible for grants.*

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AAOHN Foundation  
330 N. Wabash Ave, Suite 2000, Chicago, IL 60611  
Phone: 603-361-0362 [aaohnfoundationhq@gmail.com](mailto:aaohnfoundationhq@gmail.com)

**Application Deadline** – Complete applications must be emailed to [aaohnfoundationhq@gmail.com](mailto:aaohnfoundationhq@gmail.com) on or before **February 1, 2025**. The **APPLICATION FORM** (located on page 4) and narrative document plus appendices should be submitted together and are required for each submission.

## NEW INVESTIGATOR RESEARCH GRANT

**Purpose** - To encourage research in the field of occupational and environmental health by new principal investigators.

**Funds Awarded:** **MEDIQUE PRODUCTS** (\$3,000— one award) The *AAOHN Research Priorities* are to be used as the primary guide/reference for possible topics and will be given preference in funding.

**Eligibility Criteria** - This grant allocates funds to occupational and environmental health nurses who are new investigators to conduct research on occupational and environmental issues.

- Minimum one-year AAOHN national membership is required.
- Proposals may be submitted that are in the early stages of development (prior to data collection); however, completed research projects will not be accepted for consideration.

**Acceptance of this funding is based on the following stipulations:**

- The project will be completed according to the timeline provided in the proposal. If timely completion of the project is not possible, grant funds are to be returned unless a new project completion date has been approved (in writing). Contact the AAOHN Foundation if you find that you must deviate from the timeframe submitted with your proposal.
- **Upon completion of the project, a final report, including budget reconciliation, is to be submitted to the AAOHN Foundation including a testimonial as to how you see this project benefitting the field of occupational health and occupational health nursing.**
- Any presentation or publication of this research project must credit the AAOHN Foundation and the named organization's grant support.
- Submission for oral or poster presentation of research at the AAOHN National Conference and publishing results in the *AAOHN Workplace Health and Safety* is required.

**Selection Criteria** - Submit a narrative document of no more than 15 double-spaced pages with 1-inch margins in 12-point font that addresses the following weighted criteria:

- 15% Purpose of project: State the overall objective(s) or specific aims and long-term goal(s) of the project. Address the relevance of the project to occupational and environmental health.
- 10% Significance of project: Defend why it is important to conduct this research.
- 5% Potential impact: Address the potential impact of research on occupational and environmental health and/or occupational and environmental health nursing.
- 15% Review of literature: Brief review of the literature, including significance of the project. Outline the background to the proposal. Concisely state importance of the project described by relating specific aims to long-term goals.
- 25% Methods: Include specific measurable objectives, description of the target population and characteristics of the subjects, rationale for sample size and sampling procedure, plan to protect the research subjects' rights, and a discussion of the design and the data collection procedures.
- 20% Plans for data analysis: Describe in detail how the data will be analyzed and interpreted to accomplish the aims.
- 10% Assumptions and limitations: Discuss potential difficulties and limitations of the study and any appropriate assumptions used in the design of the study.

**Required Appendices:**

- 1) Narrative addressing selection criteria
- 2) Submit the following support documents for the research project:
  - Instrument(s) for data collection
  - Subjects' consent form
  - Letter of approval to access data and permission to conduct project
  - Bibliography
  - Detailed budget
  - Institutional Review Board (IRB) approval notification letter
- 3) Resume

# AAOHN RESEARCH PRIORITIES IN OCCUPATIONAL & ENVIRONMENTAL HEALTH NURSING

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The [\*AAOHN Research Priorities\*](#) are to be used as the primary guide/reference for possible research topics and will be given preference in funding unless otherwise specified by the sponsor.

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## AAOHN Research Priorities:

### 1. Control of Hazards and Exposures

- a. Chemicals
- b. Physical Agents
- c. Biological Agents
- d. Psychosocial Factors
- e. Human Factors
- f. Risk Assessment and Risk Management

### 2. Organization of Work

- a. Fatigue and Stress Prevention
- b. Work Intensification Prevention
- c. Safe Staffing
- d. Overtime Management
- e. Healthier Shift Work
- f. Reduction of Risks from Long Work Hours
- g. Flexible Work Arrangements
- h. Adequate Meal and Rest Breaks

### 3. Built Environment Supports

- a. Health Air Quality
- b. Access to Health, Affordable Food Options
- c. Safe and Clean Restroom Facilities
- d. Safe, Clean and Equipped Eating Facilities
- e. Safe Access to the Workplace
- f. Environments Designed to Accommodate Worker Diversity (Language, Auditory, Visual Assisted Devices/Therapy Support Animals)
- g. Noise Levels, Heat Exposure

### 4. Leadership

- a. Shared Commitment to Safety, Health and Well-Being
- b. Supportive Managers, Supervisors, and Executives to include training for management
- c. Responsible Business Decision-Making

- d. Meaningful Work and Engagement
  - e. Worker Recognition and Respect
5. Compensation and Benefits
- a. Adequate Wages and Prevention of Wage Theft
  - b. Equitable Performance Appraisals and Promotion
  - c. Work-Life Programs
  - d. Paid Time Off (Sick, Vacation, Caregiving) – Company and State specific supported programs
  - e. Disability Insurance (Short- & Long-Term)
  - f. Workers’ Compensation Benefits
  - g. Affordable, Comprehensive Healthcare and Life Insurance
  - g. Affordable, Comprehensive Healthcare and Life Insurance 2019
  - h. Prevention of Cost Shifting between Payers (Workers’ Compensation, Health Insurance)
  - i. Retirement Planning and Benefits
  - j. Chronic Disease Prevention and Disease Management
  - k. Access to Confidential, Quality Healthcare Services – Including Employee Assistance Programs
  - l. Career and Skills Development
6. Community Supports
- a. Healthy Community Design
  - b. Safe, Healthy and Affordable Housing Options
  - c. Safe and Clean Environment (Air and Water Quality, Noise Levels, Tobacco-Free Policies)
  - d. Access to Safe Green Spaces and Non-Motorized Pathways
  - e. Access to Affordable, Quality Healthcare and Well-Being Resources
  - f. Transportation
  - g. Support Organizations (i.e. United Way, American Red Cross)
7. Changing Workforce Demographics
- a. Multigenerational and Diverse Workforce
  - b. Aging Workforce and Older Workers
  - c. Vulnerable Worker Populations
  - d. Workers with Disabilities (ADA, Light Duty for Pregnancy)
  - e. Occupational Health Disparities
  - f. Increasing Number of Small Employers
8. Global and Multinational Workforce Policy Issues
- a. Health Information Privacy
  - b. Reasonable Accommodations
  - c. Return-to-Work
  - d. Equal Employment Opportunity

- e. Family and Medical Leave
  - f. Elimination of Bullying, Violence, Harassment, and Discrimination
  - g. Prevention of Stressful Job Monitoring Practices
  - h. Worker-Centered Organizational Policies
  - i. Promoting Productive Aging
  - j. Immigration Workforce
  - k. AAOHN Public Policy Platform Items
9. New Employment Patterns
- a. Contracting and Subcontracting
  - b. Precarious and Contingent Employment
  - c. Multi-Employer Worksites
  - d. Organizational Restructuring, Downsizing, and Mergers
  - e. Financial and Job Security
  - f. Preparing for Retirement
  - g. Telecommuting

AAOHN drafted the above research priorities to be consistent with and adapted from research priorities identified by the NIOSH Total Worker Health® program.

AAOHN is a NIOSH Total Worker Health® Affiliate. AAOHN signed a collaborative agreement in 2016 to become a NIOSH, Centers for Disease Control and Prevention (CDC), US Department of Health and Human Services, Total Worker Health® Affiliate. The purpose of becoming an affiliate is to engage in mutually beneficial activities that advance the goals of the NIOSH Office for Total Worker Health®, as well as to promote the safety, health and well-being of workers. This will be accomplished through research, program development, education, and the promotion of programming, and the full support and advancement of the principles, policies and practices of the NIOSH Office for Total Worker Health®

# AAOHN FOUNDATION GRANT APPLICATION FORM

Name & Credentials: \_\_\_\_\_

AAOHN National Member ID: \_\_\_\_\_ Date Joined: \_\_\_\_\_ Chapter: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Research Title: \_\_\_\_\_

## RESEARCH GRANT:

Medique Products New Investigator Research Grant

### Checklist of Required Application Materials:

PLEASE CHECK CAREFULLY. INCOMPLETE APPLICATIONS WILL BE DISQUALIFIED AND NOT FORWARDED FOR REVIEW. ALL SUPPORT MATERIALS NEED TO BE SUBMITTED WITH THE APPLICATION.

It is the applicant's responsibility to perform a quantitative review of all application materials and copies submitted.

**Emailed** application form and requested support materials.

**Note: File name format: lastname-firstname-2025-Medique\_New-Investigator\_Grant**

### Research Grants:

- Narrative addressing selection criteria (not to exceed 15 double-spaced pages with 1-inch margins in 12-point font)
- Resume
- Appendices
  - Instrument(s) for data collection
  - Subjects' consent form
  - Letter of approval to access data and permission to conduct project
  - Bibliography
  - Detailed budget
  - Institutional Review Board (IRB) approval notification letter

**Note: Applications will not be accepted for any required elements missing.**

### Application Deadline

Complete applications with narrative document plus appendices must be **e-mailed** to [aaohnfoundationhq@gmail.com](mailto:aaohnfoundationhq@gmail.com) on or before **February 1, 2025**. If you do not receive an email confirming receipt of your application, please contact Catherine Pepler at 603-361-0362.

Applications submitted after the deadline or not in accordance with the guidelines will not be accepted.